



Hand in Hand ANNUAL REPORT JULY 2022- JUNE 2023



A NOTE FROM OUR CEO

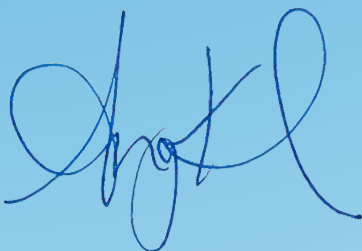
Over two decades ago, two sets of parents, driven by a profound sense of purpose, identified a need that resonated deeply within them. They believed that every child should have the chance to partake in joyful and enriching experiences. Their journey began with a humble summer camp. It was just the beginning of a remarkable evolution.

For the past 23 years, Hand in Hand has been a beacon of hope for countless families, meeting the ever-growing demand for inclusive childcare, recreational activities, and adult services. Last year, new needs emerged, and using the example set forth in our very beginnings, we found innovative ways to address them. In this packet, you'll discover our new Statewide Voluntary Preschool program and our exciting teen After School Club.

As leaders, it is our duty to listen attentively to the evolving needs of our community, ensuring they align with our mission, and crafting thoughtful action plans to provide solutions. Admittedly, the challenges we face are substantial. The needs we strive to fulfill are not diminishing, and the associated costs are rising faster than we can keep pace with. But in the face of adversity, we view obstacles as opportunities to grow and serve even better.

As we forge ahead, striving to meet the needs of our families, we request your support in the fiscal year 2024 and beyond. We're introducing a new monthly giving program this coming year, allowing you to contribute to the sustainability of our daily efforts. Additionally, we've amplified our efforts to engage our community in volunteer opportunities, doubling the number of people dedicating their time to our cause. This not only aids us in fulfilling our mission but also spreads the message of inclusion throughout our community.

We extend our heartfelt gratitude to the Steil and Smith families, whose vision and unwavering commitment, more than two decades ago, laid the foundation for what Hand in Hand is today. Their legacy remains our guiding star, illuminating the path toward a brighter, more inclusive future.



Angie Kendall, CEO

WHO WE ARE

MISSION

Hand in Hand empowers children and adults of all abilities to learn and grow by providing inclusive programs and supporting families.

VISION

Leading the way in an inclusive community where all people can thrive.

VALUES

Inclusivity
Independence
Integrity
Individual Choice
Dignity

Transparency
Partnership
Collaboration
Empowerment



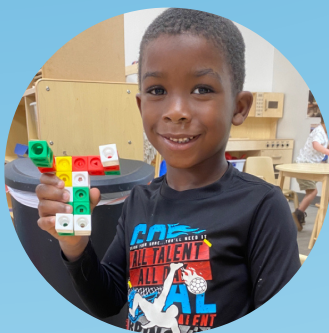
STATEWIDE VOLUNTARY PRESCHOOL PROGRAM

Our first official year of the Statewide Voluntary Preschool Program wrapped up this summer. We served 13 children and are ready to take 15 new children in the fall.

Iowa's Statewide Voluntary Preschool Program is an important part of the state's comprehensive early childhood effort, providing more opportunities for young children to access quality preschool and enter school ready to learn.

The preschool program is part of each child's day at Hand in Hand and is led by a licensed teacher in their classroom, reducing the need for additional transitions and transportation to and from programs!

Hand in Hand's preschool programs support the development of social/emotional skills, physical development, language development, problem-solving skills, and critical thinking skills to ready kids for a successful kindergarten experience.



PEOPLE WITH PURPOSE & AFTER SCHOOL CLUB

It's hard to believe that just a year ago we were wrapping up renovations on our brand new People with Purpose Clubhouse.

The space is now home base for our adult dayhab program and allows them a large space to cook, share meals, work on office tasks, learn life skills, and more.

Since the clubhouse has been built we've added an additional 11 participants and we've added over 30 new community partners to the long list of organizations that People with Purpose volunteer with.

In addition to a home base for PWP, the Clubhouse is also being used for our brand new After School Club (ASC).

ASC provides young adults (16-21) opportunities to spend time with peers & achieve goals while doing activities like cooking, weekly outings, games, & more. This program was formed when we found a gap in care for participants ages 18-21 who can still be in high school through their 21st year but due to licensed care laws in Iowa couldn't take part in our regular school age programs.

In our first year, we served 8 participants. We then decided to carry the fun into summer by creating Adventurous Summer Club which has served 10 participants. We have a goal to serve 12 participants again when the new semester of school starts.



VOLUNTEER PROGRAM

Over the last year, our volunteer program has experienced remarkable growth and has become an integral part of our organization's success. The program has blossomed into a thriving network of dedicated individuals committed to making a positive impact on our mission.

We saw a 143% increase in volunteers for our events and a 243% increase in program volunteers!



"I have really enjoyed my volunteer time in the infant room at Hand in Hand. Volunteering feeds my inner grandpa. I get to rock babies and occasionally do odd jobs. Volunteering has given me the opportunity to connect with the the children, families and staff of Hand in Hand. I would encourage others to gift their time where they can feed their inner self, too." - Steve, Infant Room Volunteer



"The time I spent at Camp Hand In Hand was pure joy! It was full of meaningful connection, encouragement, laughter & love. My friend Cole gifted me his trust, his tiny little hand to hold, and his heartsong, instantly bonding us. I will forever be grateful for that wonderful summer day." - Ursula, Camp Hand in Hand Volunteer



"Helping at camp is what I look forward to the most during the summers. Working with these people brings me so much joy. Every day is a new experience! Hand in Hand has made such a big difference on how I see the world. Spending even a day at camp is something I recommend to everyone I meet!" - Rea, Camp Hand in Hand Volunteer



"My favorite thing about summer camp was hanging out with my buddy Grace. From canoeing to taking cover from a storm, the week had it all. I can't wait to volunteer next year!" - Izzy, Camp Hand in Hand Volunteer

IMPACT

"Hand on Hand has truly been such a godsend in my life this summer. Nothing compares to loving staff, committed teachers and volunteers full of passion for what they are doing."



"Everyone there is so pleasant and easy to talk to about how it's going with him, he feels very welcomed and I have a sigh of relief that he's being taken care of and that's all a mommy really needs!"

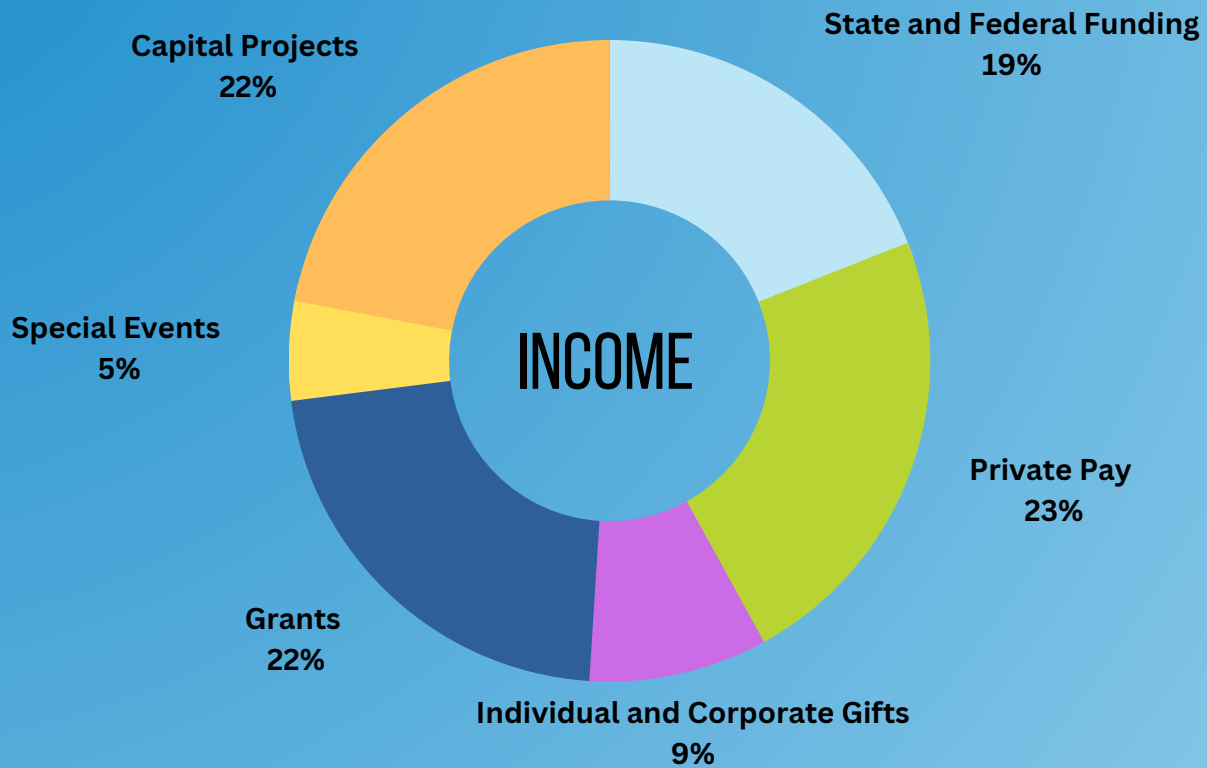


"She has been at Hand in Hand for almost a year and I cannot express how important this place is for her and for me. Everyone treats us with so much warmth. You can tell they truly love her."

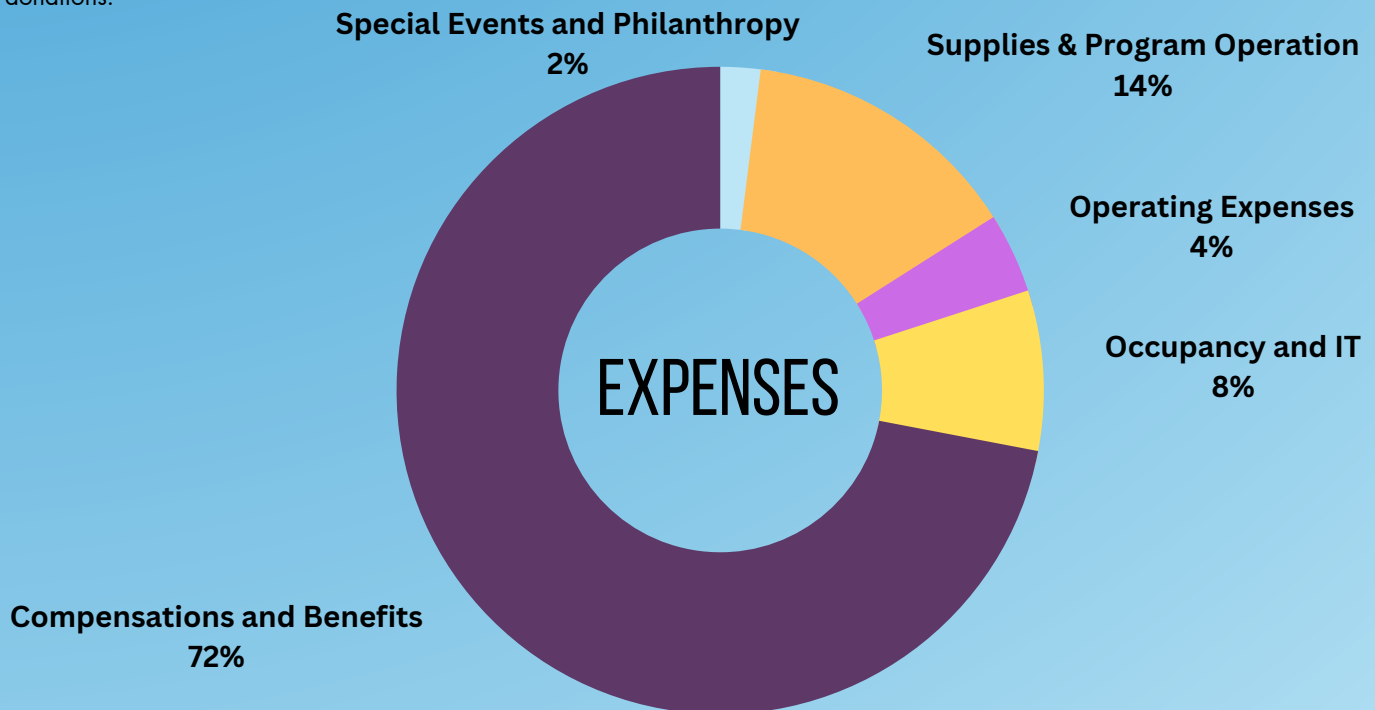


"He has become more compassionate for others and loves telling me stories about how he was able to help his friends through a challenging day or time. It's so rewarding for young kids to be able to recognize and display empathy at such a young age. I attribute this to the environment at Hand in Hand."

INCOME & EXPENSES



- Federal and State Funding includes of DHS Child Care Assistance and Medicaid Waiver billing
- Private Pay includes the collective fees we charge per program
- Special Event income includes our Chili Cook-Off & Music Fest
- Individual Contributions include Birdies for Charity and our end of year appeal as well as United Way individual donations, honorariums, and other annual donations.



- Compensation is vitally important to the work we do at Hand in Hand. Our participants often need individualized and small group care which requires more dedicated staff members than other programs might.
- Operating costs include depreciation, accounting fees, insurance, and utility expenses.
- Program operations include food, transportation, & program supplies.
- Special Events and Philanthropy includes fundraising costs, Chili Cook-Off expenses, and Music Fest expenses



Thank you to our individual donors, volunteers, board of directors, founders, our Chili Cook-Off committee, and the following grant organizations for impacting the lives of our participants at Hand in Hand!

American Honda Motor Company • Autism Society of the Quad Cities
The Bechtel Trusts • Bettendorf Rotary • Davenport Noon Optimist Club
Doris and Victor Day Foundation • Hubbell-Waterman Foundation • Iowa 80 Group
Junior Board of Rock Island • The Moline Foundation • Regional Development Authority
Rock Island Community Foundation • Rock Island Rotary • Scott County Regional Authority
St. Vincent Home • United Way of the Quad Cities

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